## Faegre Drinker Grows Labor and Employment Team with Addition of Partner Roger Tsai in Denver

**Denver** — **December 19, 2023** — <u>Faegre Drinker</u> announced today that <u>Roger Tsai</u> has joined Faegre Drinker's labor and employment practice group as partner in the <u>Denver office</u>. Tsai joins from a national law firm where he was a partner and chair of the Corporate Immigration Practice.

In his private practice, Tsai finds a path for employers to retain international talent ensuring compliance with state and federal laws while doing so. He assists universities and companies in the health care, technology and energy sectors in filing immigration petitions including H-1Bs, L-1As, L-1Bs, O-1s, TN, E-2s, J-1 Waivers, EB-1 Outstanding Researchers, PERM, NIW and EB-5 forms, and counsels companies through investigations from the Bureau of Immigration and Customs Enforcement. Tsai has been actively engaged in advocating on behalf of employers and immigrants while serving on the ABA - Commission on Immigration and the Board of Governors for the American Immigration Lawyers Association.

"We are thrilled to welcome Roger to the labor and employment group and know his extensive background in immigration matters will be a great asset to our employee mobility and international teams," said Cheryl Orr, labor and employment practice group leader. "Roger's unique experiences working across several industries, like health care and technology, will be a tremendous benefit to many clients in Denver and across the globe."

Tsai draws on his 17 years of deep experience at the forefront of business immigration law and has been consistently recognized by Chambers USA and Best Lawyers in America. He assists employers through internal audits of their employment eligibility documents to make sure they are compliant with state and federal law. As a former Board Member of the State Society for Human Resource Management, he understands the challenges faced by human resource and global mobility executives when navigating a confusing immigration process.

"Roger is an outstanding lawyer and an ideal fit for our Denver team," said Denver office leader Jared Briant. "It's been exciting to see the recent additions of lawyers in our Denver office, and I know Roger will be an impactful resource for many of our clients."

Prior to joining Faegre Drinker, Tsai served as the corporate immigration practice chair of a law firm and in that role, he hired and managed a team of six professionals to file over 3000 employment-based immigration petitions and represented employers in I-9 Audit investigations and trainings; H-2A and H-2B Dept. of Labor investigations; and Department of Justice immigration-related discrimination claims.

He has also practiced at a law firm in Salt Lake City where he counseled corporate clients on immigration and employment litigation matters. Tsai earned his Bachelor of Science degree from the University of Michigan and his Juris Doctor from The University of Houston.

Faegre Drinker's labor and employment team supports clients in managing union and nonunion employment relationships and complying with the ever-evolving web of employment, labor, immigration and safety laws and regulations. This team of lawyers can resolve matters quickly and efficiently, defeating them by dispositive motion or winning at trial or on appeal. We collaborate within and across offices and related practices to help our clients avoid employment, labor management and immigration issues whenever possible and manage them effectively if they nonetheless arise.

## **About Faegre Drinker**

Faegre Drinker is a firm designed for clients. With 1,200 experienced attorneys and consulting professionals licensed in nearly every state in the U.S., and with strategic offices in London and Shanghai, we have the strength and reach to solve our clients' most complex transactional, litigation and regulatory challenges, wherever they may arise. Faegre Drinker Consulting, the firm's advisory and advocacy division based in Washington, D.C., provides public policy, regulatory and technical services to key sectors of the economy. Additional services include Tritura Information Governance, the firm's data science subsidiary, and Innovative Health Strategies, a health care consultancy that helps hospitals operate efficiently and improve quality of service. Learn more at FaegreDrinker.com.

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