

# EMPLOYEE BENEFITS & EXECUTIVE COMPENSATION

ANSWERING DIFFICULT QUESTIONS WITH PRACTICAL SOLUTIONS

## How We Can Help



## The FaegreBD Difference:

### PROACTIVE APPROACH

→ Staying ahead of compliance and risk mitigation curve

### CLEAR DIRECTION

→ Navigating complex issues succinctly

### BENCH STRENGTH

→ Large practice with extensive experience

### PROBLEM SOLVING

→ To reach a desirable result

OUR TEAM → 100% BENEFITS FOCUSED

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# COMMITTED TO EXCELLENT CLIENT SERVICE

## Ask Us About

- 401(k) and defined contribution plans
- Benefit claims, appeals, disputes and litigation
- Benefit products and service providers
- Cafeteria Plans
- Cash balance and traditional pension plans
- COBRA and continuation coverage
- Corporate transactions
- Employee stock purchase plans
- Employee Stock Ownership Plans (ESOPs)
- Employment Tax
- Equity compensation
- Fiduciary duties and plan governance
- Government audits and investigations
- Health care reform (ACA)
- HIPAA privacy and security
- International
- IRS, DOL and other correction programs
- Multiemployer and multiple employer plans
- Non-qualified deferred compensation and 409A analysis
- Plans for government, tribal and tax-exempt entities (403(b), 457)
- Public company executive compensation
- Wellness programs

CLIENT SERVICE + COMPREHENSIVE COVERAGE =  
CLIENT RELATIONSHIPS LASTING ...

**80+** YEARS!

## How We Collaborate

BENEFITS AND COMPENSATION



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