

DIVERSITY & INCLUSION AT FAEGRE BAKER DANIELS

At Faegre Baker Daniels, creating a culture of inclusion is a core value – because it benefits our clients, our firm, our personnel and our world. With guidance from our Diversity & Inclusion Advisory Group, we bring together perspectives that span all dimensions of diversity and address underrepresentation in the legal profession.

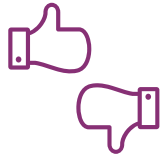
ACCOUNTABILITY



NATIONAL BENCHMARKING
SURVEYS



CLIENT COMMUNICATION



INTERNAL FEEDBACK



INTERNAL DATA ANALYSIS

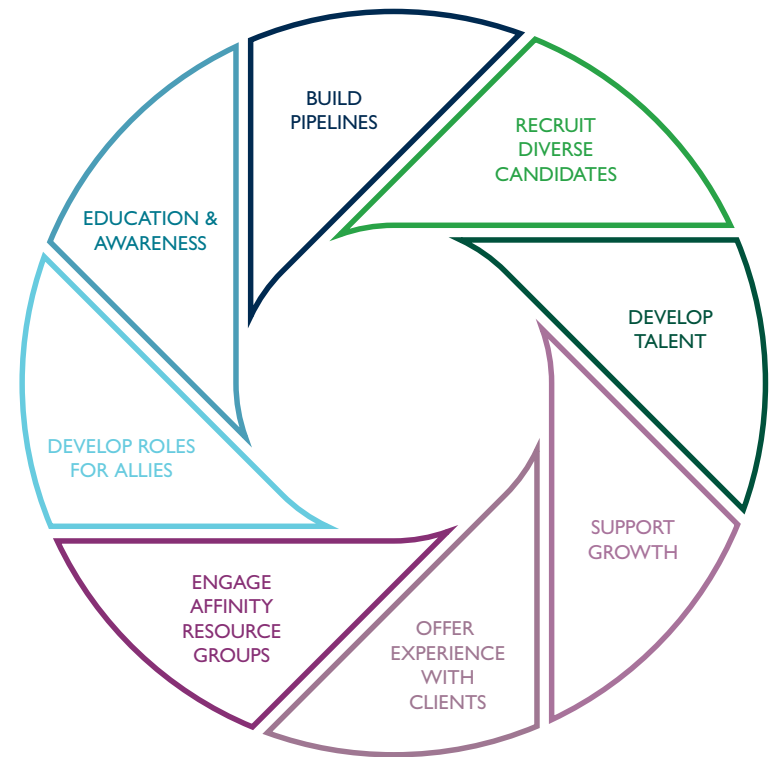
INNOVATION

DATA + FEEDBACK =
→ NEW STRATEGIES
→ PRIORITIES
→ INVESTMENT



INTENTIONALITY

ACTIONS BEYOND NATURAL
TENDENCIES AND GOOD INTENTIONS



“Our firm’s strength is rooted in support for one another. Every day I learn from the varying perspectives of our people, and we improve as an organization by experimenting with new ideas, holding ourselves accountable, learning from mistakes and celebrating successes in pursuit of building a more diverse and inclusive firm.”

Tom Froehle | Chair and Managing Partner

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DIVERSE LAWYERS RESOURCE GROUP

Our Diverse Lawyers Resource Group (DLRG) provides support networks (formal and informal) and resources, visibility with leadership, connection to the firm's strategy, and career development opportunities for racially/ethnically diverse and openly LGBT lawyers and consultants. The group also supports the firm with a direct impact on business development, alignment with talent strategies and further support for diversity and inclusion efforts.

WHO WE ARE


100+
LAWYERS & CONSULTANTS

MEMBERSHIP ACROSS OUR
13 PRACTICE
GROUPS

DLRG CO-CHAIRS



"The DLRG is an important community at the firm where DLRG members connect with each other through shared and common experiences. We appreciate the opportunity to serve as a valuable business resource to the firm."

Lica Tomizuka
Real Estate Partner



"By coming together, DLRG members strive to share our successes, strengths, passions, commitments, talents and treasures. And we do so with a commitment to promoting and encouraging each other every chance we get — making the DLRG an important resource."

Ruben Gonzalez
Product Liability Associate

JOIN THE CONVERSATION



WHAT WE DO



Bimonthly meetings



Local social events



Periodic programs with diversity and inclusion thought leaders



Periodic meetings with clients and client relationship managers



Annual in-person retreat



Session at annual partners and principals retreat



Participation in legal affinity organizations nationally and locally

OUR PARTNERS

- Charting Your Own Course
- Corporate Counsel Women of Color
- Hispanic National Bar Association
- Lavender Law
- Leadership Council on Legal Diversity
- Minority Corporate Counsel Association
- National Asian Pacific American Bar Association
- National Bar Association
- South Asian Bar Association
- Twin Cities Diversity in Practice
- Women of Color in the Law Forum

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